



ADFC MODERN SLAVERY POLICY (SUP03)

Date Adopted: 11 April 2024

Review Date: N/A

Next Review Date: 11 April 2027

Australian Dairy Farmers Corporation Limited (ADFC) is a procurer and supplier of raw milk. We are 100% owned by our farmer suppliers.

At ADFC, we take our social responsibility seriously. We seek to protect against all forms of modern slavery and serious exploitation including human trafficking, forced labour and child labour – both within our organisation, or as part of our supply chain within the regions we operate.

ADFC pledges to behave ethically and with integrity in all our business dealings. This includes a commitment to seeking to educate and influence those in our supply chain to reduce the risk of modern slavery taking place in their own operations.

Disclosure: This policy applies to the entire ADFC group and participants in the ADFC supply chain.

Modern Slavery: Forms of modern slavery include:

- Engaging in any form of trafficking in persons
- Slavery
- Servitude
- Forced marriage
- Using forced labour in the performance of any work
- Debt bondage
- Deceptive recruitment for labour or services
- Child labour involving situations where children are subjected to slavery or similar practices or engaged in hazardous work.

Reporting: If you wish to report a suspected instance of modern slavery in connection to ADFC's operations or supply chain, reporting mechanisms are:

- **Telephone:** 03 9602 1157
- **E-mail:** info@adfc.com.au

All employees within ADFC are obligated to make known any modern slavery concerns to management.